

Terms of Reference

Long-Term adviser

Senior Adviser (Budget Policy)

DFAT Remuneration Framework:	Discipline Group D, Job Level 3
Counterparts:	Ministry of Finance and other relevant Ministries/Agencies
Work Location:	Jakarta, Indonesia
Reports to:	Lead Adviser, Spending
Duration of inputs:	1 year with possibility to extend
Budget Source:	Spending Thematic Area, Budget Policy

Summary of Expertise Required

PROSPERA seeks the services of a Senior Adviser (Budget Policy) to assist the Government of Indonesia (GOI) counterparts to develop and improve fiscal policies and strategies. Indonesia faces an increasingly tight fiscal outlook with declining revenues and rising spending pressures. Improving the accuracy of resource envelope estimates and the efficiency of budget spending allocations is increasingly important. The Senior Adviser will lead a team that will work closely with counterparts to undertake economic analysis to improve medium-term fiscal policy, aggregate budget allocations, and ensure budget transparency. In particular, a key focus of the Senior Adviser will be to manage and contribute to spending reviews which aim to assess the effectiveness and efficiency of government spending and to provide advice on how to improve the quality of spending in future

Scope of Services

The position is required to:

- Lead a team of economists and research officers to develop and implement a work program to support GOI counterparts to improve the fiscal policy and quality of spending.
- Evaluate the effectiveness and efficiency of government expenditure at the aggregate level and in selected priority areas (such as, health and social protection). Providing advice as to how spending can be reallocated to improve the effectiveness/efficiency and overall quality of spending.
- Supporting analysis to the GOI for high frequency requests on research, analytics, planning and policy advice (including rapid policy assessments of issues arising to address the impacts of Covid-19).
- Identify how to use spending, revenue and financing policy to return to the 3% of GDP budget deficit ceiling in medium term in conjunction with Prospera's Revenue, and Economics, Finance and Inclusion Teams.
- Advise and assist counterparts with medium-term macro-fiscal analysis in conjunction with Prospera's Economics, Finance and Inclusion team. Monitor and analyse macro-fiscal conditions and assist with the preparation of Prospera's macro-fiscal projections. In particular, the team will work with counterparts to develop procedures to ensure that the medium-term expenditure framework (bottom-up program expenditure estimates) is consistent with the medium-term fiscal framework (top down resource envelope).

- Advise and assist the Directorate-General of Fiscal Balance (Ministry of Finance) on improving local government budget data as an enabler for improving policymaking on regional transfers.
- Prepare briefs for a range of internal and external stakeholders on the fiscal outlook and the implications for GoI policies and the broader economic outlook.
- Scope opportunities to provide support to the GoI which contribute to the position and program objectives.

Outputs/Deliverables

The position is expected to deliver the following outputs over the term of the contract to the satisfaction of the Lead Adviser:

- Actively manage and contribute to evaluating the effectiveness and efficiency of government expenditure to ensure completion and develop strategies to ensure results of the reviews are incorporated into future budgets.
- Actively manage and contribute to analysis to the GoI for high frequency requests on Covid-19 research, analytics, planning and policy advice (rapid policy assessments of issues arising to address Covid-19).
- Actively manage and contribute to identifying how to use spending, revenue and financing policy to return to the 3% of GDP budget deficit ceiling by 2023.
- Deliver presentations/briefing notes/training sessions as requested by counterparts and other stakeholders.
- Provide ad-hoc reports on specific matters as required and other duties as directed by the Lead Adviser.

Selection Criteria – Qualifications and Experience

It is expected that the position will meet the following qualifications:

- Postgraduate degree in a relevant field such as economics, public financial management, or public policy.
- At least 10 years' experience in, and significant technical knowledge of, fiscal and/or public policy.
- Strong financial, economic, and public policy analysis skills, including experience, or at least familiarity, with a range of economic analytical frameworks, including various kinds of econometric techniques, and other tools that could be deployed to support the GoI's agenda.
- Significant experience leading research projects and policy development on a range of topics relating to fiscal and/or public policy.
- Experience working in Indonesia desirable, including strong networks in the Indonesian infrastructure sector.
- Demonstrated experience in the production of clear deliverables and policy advice to senior levels of government, and a wide range of other stakeholders, to drive policy change.
- Ability to develop strategies, approaches, and work plans for development partner assistance.

Overview of Work Unit

The Spending Engagement Area works closely with GoI counterparts to develop policies, frameworks and capacity to improve the quality of Indonesian government spending. This support mainly focuses on improving budget and planning processes, particularly in implementing a more performance oriented and medium-term focus for budgeting, planning and the development of a budget IT application to support the implementation of these improved

budget processes. The Spending Engagement Area also assists with other financial management improvements such better consolidated central and regional government financial reporting. More recently, the Spending EA has focused on evaluating spending programs and conducting policy analysis to support GoI led spending reviews. A key to improving the quality of spending is through providing a stronger evidence base for spending decisions and providing recommendations on how spending can be re-allocated to higher value investments.

Relationship Management

The Senior Adviser will be expected to develop strong, productive working relationships with counterparts across a range of levels e.g. from advising ministers/senior officials to mentoring more junior staff.

Overview of PROSPERA

PROSPERA is a partnership facility between the Government of Australia (through Department of Foreign Affairs and Trade) and the Government of Indonesia. It aims to foster strong, sustainable, and inclusive economic growth in Indonesia. Commencing from 1 March 2018, PROSPERA is a planned five-year investment.

Prospera aims to achieve three outcomes:

- Expanding markets, creating jobs – this includes effective regulation for private sector growth; improving prospects for trade and investment and; safe and efficient transport to move people and goods.
- Safeguarding economic and financial stability – this includes macro and financial stability; effective supervision and regulation of the financial sector; and strengthened financial market integrity.
- Improving public finances and government performance – this includes more effective tax administration and policy as well as sound public spending and budget systems.

The following standard requirements apply for all Prospera team members:

<p>Confidentiality</p> <p>Due to the sensitivity of much of the information the position will encounter, there is an obligation, pursuant to the contract of engagement to maintain full confidentiality of information and to not disclose this to third parties without the express written approval of Prospera. In some cases, a separate confidentiality agreement may be required authorising the review of sensitive material.</p>	<p>Conflict of Interest</p> <p>The team member will use her/his best endeavours to ensure that a situation does not arise which may result in a conflict of interest. Where a conflict of interest or a potential conflict of interest arises in the performance of the obligations under this Terms of Reference, the team member must immediately notify the Chief of Operations.</p>
<p>Knowledge and Performance</p> <p>The team member will support Prospera’s Knowledge and Performance team through reporting and communication products for knowledge capture and learning purposes.</p>	<p>Diversity and Inclusion</p> <p>Prospera recognises the importance of embracing workplace diversity, specifically valuing the unique qualities, attributes, skills, and experience all employees bring</p>

<p>The team member will also support monitoring and evaluation through the supply of high quality data, participation in data collection methods and case studies that may arise from the inputs.</p>	<p>to the workplace. Prospera is committed to supporting a positive work environment based on respect. These values should be reflected in the function and behaviour of all team members.</p>
<p>Code of Conduct The team member is to conduct themselves in a manner consistent with the <i>Public Service Act 1999</i> (Cth), (including the Australian Public Service Values and Employment Principles, and Code of Conduct) and the employer’s professional standards.</p>	<p>Policy Compliance The team member will work within Department of Foreign Affairs and Trade policy and Prospera guidelines on gender, child protection, poverty, the environment, human rights, and governance</p>