

Terms of Reference

Economist (Policy and Strategy Unit)

National Remuneration Framework:	Discipline Group C, Job Level 2
Counterparts:	Prospera and Government of Indonesia Counterparts (amongst others Ministry of Finance, Coordinating Ministry for Economic Affairs, Bappenas, and Coordinating Ministry for Maritime and Investment Affairs)
Work Location:	Jakarta, Indonesia
Reports to:	Senior Economist (PSU Lead)
Duration of inputs:	Full time to February 2026
Activity Budget:	PSU

Summary of Expertise Required

The Economist within the Policy and Strategy Unit (PSU) will bring strong economic analytic and policy assessment expertise to Prospera’s support to the Government of Indonesia and work with stakeholders across Prospera. This position will possess skills in macro and microeconomics, quantitative data analysis, research, and public policy. The Economist is required to having a critical thinker who can present policy solutions in a complex economic and political landscape. This position will assist the PSU Lead to provide technical input and review proposals providing a critical lense, quality assurance, and policy analysis to ensure relevance, consistency and alignment across Prospera’s broader strategic direction. This role will complement the team, being agile at problem-solving, distilling evidence and communicating policy reforms. The ideal candidate for this position will show versatility in economic analysis, advanced visual presentation and communication skills,

Scope of Services

The Economist is required to:

- Provide a variety of economic (macro and micro) and policy analysis/research on issues relating to Prospera’s core areas of work.
- Provide critical review of other team deliverables and work with the team to ensure Prospera provides high quality and consistent advice by ensuring policy cohesion across Prospera.
- Assist the PSU Lead to:
 - a) Provide strategic advice to Senior Leadership Team (SLT) on the delivery of key strategic initiatives by leveraging on the strong understanding of activities implemented across the work program in Prospera.
 - b) Identify and address systemic quality issues and propose solutions to areas where Prospera can create synergy across the various streams of work within Prospera.



- c) Identify, review and manage opportunities for incorporation of gender equality and social inclusion activities.
- Prepare reports, presentations, and briefing notes of various issues related to macro and micro economic issues in response to requests from the various areas of Prospera and the SLT. Effectively communicate economic concepts in simple terms.
- Proactively scan media and professional publications (e.g., World Bank, IMF, Global Economic Forum reports) to identify opportunities for Prospera to provide high-level policy impact.
- Work with teams across Prospera to provide robust and quality feedback and peer review of Prospera Practice Areas and Centre of Excellence on proposed workplans and activities/Terms of References (ToR).

Selection Criteria – Qualifications and Experience

The ideal candidate for this position will show:

1. Versatility in Economic Analysis: Possess strong analytical skills to tackle diverse economic issues effectively.
2. Emphasis on Visual Communication: Proficiency in creating compelling presentations using PowerPoint is crucial for this role. The ability to convey complex information visually is highly valued.
3. Working in Teams: The position requires the ability to collaborate effectively across teams. Strong interpersonal skills and the capacity to work cooperatively with colleagues from diverse backgrounds are essential.

It is expected that the position will meet the following qualifications:

- A master's degree in economics, and a minimum of 5 years' relevant experience in the area of economics, public policy, and quantitative analysis.
- Strong grip on fundamental macroeconomic and microeconomic concepts to support evidence-based policy analysis.
- Understanding of the Indonesian economy and available macro and micro economic datasets on the Indonesian economy.
- In-depth knowledge of development economics and transition economies relating to Prospera's core areas of work, including Indonesia's economic regulatory environment.
- Proven experience engaging with internal (senior adviser) and external stakeholders (Echelon 2 above from government counterparts) providing technical input and strategic advice.
- Computing proficiency with competency in the use of Microsoft products (Excel and Word) as well as one or more econometric software package(s).
- Advanced skills in the use of PowerPoint with ability to synthesize key messages, articulate and visualise the presentation to be systematic, presentable, and easy to understand.
- Public speaking and high-level communication skills (verbal, written and presentational)

in English and Bahasa Indonesia.

Overview of Prospera

Prospera is a A\$259 million eight-year program building on two decades of Australia's trusted support for economic governance in Indonesia. Prospera consists of 15 Australian Government agencies and over 200 expert advisers and program staff from diverse backgrounds. Prospera also collaborates closely with the Katalis program to realise the benefits of the Indonesia-Australia Comprehensive Economic Partnership Agreement.

Prospera's goal is to contribute to strong, sustainable, and inclusive economic growth in Indonesia through three breakthrough outcomes:

- **Expanding markets creating jobs:** Building a robust private sector that creates more high value jobs.
- **Safeguarding economic and financial stability:** Ensuring a strong foundation for sustainable and inclusive growth.
- **Improving public finances and government performance:** Enabling a modern, effective and responsible public sector.

Underpinning these breakthrough areas are three enablers: capable and coordinated institutions that support Indonesia's development transition; gender equality and disability inclusion are advanced; and government of Indonesia and Australia partnerships strengthen.

The role of the Policy and Strategy Unit (PSU) is to lead strategic initiatives for the Executive Team, to ensure quality assurance of policy products, and source contributions from across Prospera's portfolio to deliver greater impact. The Unit is comprised of a Lead, several Economists and Policy Analysts and a Project Officer. The scope of work is as follows:

- **Strategic initiatives:** Lead significant cross-team projects on behalf of the Executive Team, leveraging strong understanding of activities delivered across Prospera's work program. Facilitate strong collaboration between inter-disciplinary teams.
- **Quality assurance:** Undertake expert policy review, ensuring Prospera provides high quality and consistent advice particularly to Senior Officials and Ministers. Identify and address any systematic quality issues through tools and guidance for Prospera teams.
- **Future-focus:** Scan and identify opportunities for Prospera to provide high-level policy impact. Collect evidence of policy trends, global developments and emerging market practice.

The PSU reports to the Director and also work closely with the Deputies in performing the scope of work. The PSU team are policy entrepreneurs, seeking new solutions to issues and take an enterprise perspective to ensure the span of Prospera's expertise is available to address policy problems. The PSU team builds strong networks with Prospera teams and are agile at problem-solving, distilling evidence and communicating policy reforms.

The following standard requirements apply for all Prospera team members:

Confidentiality

Conflict of Interest



Due to the sensitivity of much of the information the position will encounter, there is an obligation, pursuant to the contract of engagement to maintain full confidentiality of information and to not disclose this to third parties without the express written approval of Prospera. In some cases, a separate confidentiality agreement may be required authorising the review of sensitive material.

The team member will use her/his best endeavours to ensure that a situation does not arise which may result in a conflict of interest. Where a conflict of interest or a potential conflict of interest arises in the performance of the obligations under this Terms of Reference, the team member must immediately notify the Chief of Operations

Knowledge and Performance

The team member will support Prospera's Knowledge and Performance team through reporting and communication products for knowledge capture and learning purposes. The team member will also support monitoring and evaluation through the supply of high quality data, participation in data collection methods and case studies that may arise from the inputs.

Diversity and Inclusion

Prospera recognises the importance of embracing workplace diversity, specifically valuing the unique qualities, attributes, skills, and experience all employees bring to the workplace. Prospera is committed to supporting a positive work environment based on respect. These values should be reflected in the function and behaviour of all team members.

Code of Conduct

The team member is to conduct themselves in a manner consistent with the *Public Service Act 1999* (Cth), (including the Australian Public Service Values and Employment Principles, and Code of Conduct) and the employer's professional standards.

Policy Compliance

The team member will work within Department of Foreign Affairs and Trade policy and Prospera guidelines on gender, child protection, poverty, the environment, human rights, and governance